

Call for applications – Advocacy & Networking Officer – INDONESIA

Do you have experience in advocacy and are passionate about taking an organisation to the next level in its activities in Indonesia? Are you keen to make a difference and support an international organisation that works closely with human rights defenders (HRDs) around the world to protect their right to defend human rights?

If yes, this call for an Advocacy & Networking Officer – Indonesia might be for you!

Please apply or forward this call to someone who may fit the profile.

We'll be pleased to hear from you and explore our fit!

<p>Job Title: Advocacy & Networking Officer</p> <p>Location: Jakarta, Indonesia</p> <p>Duration: 1 year consultancy contract, renewable</p> <p>Starting date: ASAP, based on confirmation of donor funding</p> <p>Line manager: Protection Officer, Indonesia</p> <p>Technical referent: Advocacy Officer at Global Team (GT)</p>

About Protection International

Protection International (PI) is an international NGO that contributes to the improvement of the protection of HRDs throughout the world. PI provides tools to develop HRDs' capacities to manage their own security as they work in favour of human rights in their respective countries or regions. PI seeks to contribute to a situation where HRDs are recognised as legitimate actors for social change and to an environment where they can safely exercise their right to defend universally accepted human rights.

PI has its global office in Brussels, but primarily works where protection of HRDs is needed. PI has a long-term presence in several countries of Africa, Asia and Latin America. As decided in its Global Strategy 2019-2023, PI is gradually transforming into a network of Hubs, establishing regional offices that work in a flexible manner across several countries.

In 2024, PI's Protection Desk in Indonesia, together with TARA, committed to implement a project titled "Supporting human rights defenders on protection capacity and security management and encouraging them to create safe spaces for themselves and their communities by establishing and strengthening collective protection networks in local areas in responding to cases of violence".

General objective

The Advocacy & Networking officer will facilitate the development and implementation of advocacy and campaign initiatives at the country-level and, where relevant, at regional and international levels, in order to promote change, in line with PI's mandate for the protection of the right to defend human rights and its current Global Strategy (2024-2029). The Advocacy & Networking Officer will seek, join and participate in networks, partnerships and alliances that are relevant to PI's work. The Advocacy & Networking Officer will also work with HRDs and their collectives to improve their advocacy skills and knowledge.

Duties & responsibilities

- Work towards the effective implementation and achievement of targets of PI's Global Advocacy Strategic Framework (GASF)
- Identify and participate in key and/or high-level events, processes and engagements where PI Indonesia's expertise and knowledge could be an added-value
- Actively follow developments within the Indonesian context that could hamper the right to defend human rights in order to design and implement appropriate and impactful advocacy campaigns and networking activities to urge stakeholders (both State authorities and non-state actors) to uphold and respect it
- Take part, as appropriate, in relevant meetings with key actors, seminars / webinars, round-tables, conferences, events...
- Draft public statements, policy briefings, press releases as well as web and social media content in a clear and concise manner, to advance advocacy objectives and key messaging
- Engage with HRDs and civil society organisations / networks at various levels (local, national, regional and international) with a view to build or strengthen relationships and develop partnerships, along strategic lines
- Actively contribute to networks' activities and working groups, along strategic lines
- Apply a proactive approach in engaging with key stakeholders and partners, looking for opportunities for new alliances and collaborations, along strategic lines
- Lead, organise, plan and coordinate advocacy activities for the TARA project to achieve the project's outputs and outcomes as stated in the proposal
- Assist the Protection Officer in developing and conducting training sessions for HRDs on protection and security (sometimes with an advocacy component), and report back on these training sessions in a comprehensive and punctual manner, complete with photos and documentation from the field (including evaluations and suggested recommendations on possible adjustments)
- In collaboration with the GT Advocacy Officer, create and deliver advocacy messages and campaigns in line with PI's mandate
- In collaboration with the GT Advocacy Officer and the Policy, Research & Training Unit (PRTU), contribute and support policy and research projects, taking into account and bringing input from the Indonesian context
- In collaboration with the GT Advocacy Officer, provide input to expert consultations and deliver messages to national and regional policy makers and stakeholders
- In close coordination with the Protection Officer, where needed and appropriate, represent PI in public events and fora. In the delivery of external responsibilities, the Advocacy & Networking Officer is expected to represent PI with the ability to:
 - demonstrate diplomatic sensitivity when engaging with government officials and high-level experts in the field of human rights; and
 - apply analytical and critical thinking throughout the role and strictly respect PI's principles and core values, including accountability and transparency, confidentiality and ensuring informed consent of any engaged party.

Job requirements

Education



- Relevant university degree or similar experience
- Relevant professional training courses (HRDs, humanitarian and development sector, advocacy etc.)

Experience

- Minimum 5 years of experience in a similar role
- Proven experience in advocacy
- Familiarity with HRD networking

Skills & knowledge

- Highly organized, good time management
- Advanced skills in computer productivity applications (Word, Excel, PowerPoint and Outlook)
- Enthusiastic, self-starter who is able to work autonomously, under pressure, in decentralized teams, and think outside the box
- Demonstrated capacity to orally communicate clearly and effectively to a wide range of expert and non-expert audiences
- Knowledge of human right and legal issues in Indonesia
- Knowledge and practice on gender equality and open mind on diversity

Languages

- Fluently spoken and written English
- Good command of local language
- Other languages: good knowledge of ASEAN languages is an asset

Other requirements

- The Advocacy & Networking Officer will be hired under a long-term consultancy contract of one year renewable, based on available funding.
- This call is reserved only for Indonesian nationals.

What we offer

- The possibility to gain first-hand experience and knowledge on strategies to support human rights defenders and grassroots movements globally – and to contribute to these strategies.
- An open, friendly and multicultural work environment.
- Respect for autonomy, room for creativity, innovation, and learning.
- A people focused and collaborative way of working both within the unit the post sits under and with other teams.
- One year consultancy, renewable based on available funding.
- Depending on experience, a monthly gross payment of 13,000,000 IDR plus benefits: private health insurance, regular national holidays + 20 days of annual leaves + 2 weeks offered at the end of the year).

Application process

If you meet the above skills requirements and are interested in applying to this position, please:

- Send your CV (without a picture) and a cover letter, in English, by 5 January 2025 to recruitment.indonesia@protectioninternational.org, mentioning “Advocacy & Networking Officer” in the subject line.
- Include your name in the file name of your application documents, e.g. Mary_Smith_CV.docx.

Later in the process, professional references will be requested. The position is subject to background checks, and the final candidate will be required to understand and sign PI's Code of Conduct and Conflict of Interest.

Applications will be reviewed on a rolling basis and the position might remain posted until a qualified candidate is selected. We thank all candidates for their interest and we will aim to send feedback as much as we can. However, with the high volume of responses and our internal capacities, we may only be able to contact short-listed candidates.

For further information about the role, please contact recruitment.indonesia@protectioninternational.org

PI is an equal opportunity employer. The organization shall not discriminate and will proactively apply affirmative action principles against discrimination in advertisements, recruitment and other conditions of our search for candidates, preventing discrimination against any candidate on the basis of race, colour, gender, national origin, age, religion, creed, disability, sexual orientation, gender identity or expression.

Adhering to PI means complying with our Code of Conduct & Ethics, Anti-Corruption Policy, Security Policy, Conflict of Interest Policy, Child Safeguarding Policy, Policy for Protection from Harassment, Abuse, Exploitation & Discrimination.

PI's values are:

- **Solidarity / Collaboration:** we are committed to stand with W/HRDs and their struggle to strive for world-wide solidarity that goes beyond borders and identities.
- **Grassroots ethos:** we are committed to identify the needs of W/HRDs and their communities, to adapt to their realities (cultural, historical, economic, etc.), to value their work and to support their initiatives.
- **Commitment to human rights:** we believe that the respect of human rights will contribute to a more just global society, where everybody has the right to defend human rights and fundamental freedoms without discrimination based on their identity, nor fear of threats and attacks.
- **Participatory decision-making:** we promote the respect and participation of everyone in the decision-making process, and value collaborative decision-making processes. We are committed to horizontal and active listening - recognising the value in diversity of skills and ideas.
- **Accountability and integrity:** we are committed to share with others (both internally and externally), what we do, as an exercise of transparency that reflects a reliable and credible organisation, fostering trust amongst our partners. We maintain a zero tolerance policy on corruption.
- **Creativity / learning:** we are committed to reflecting on our individual and collective practices; learning from our mistakes; being open to new ideas and ways of working; sharing internally in order to learn; innovating and improving our level of understanding; and putting into practice and sharing externally in order to contribute to the work of others.

Further information about PI is available on www.protectioninternational.org.